

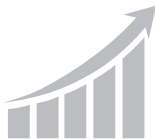
Residential child care workers on the Register – 1 April 2018

Factsheet

What are the key points?

Residential child care workers have been registered with us since **2008**

2,666 workers are registered, an increase from **2,482** last year



2,498 are currently working in residential child care

Residential child care workers who do not hold a required qualification can register after completing the Induction Framework. They must then qualify within three years

What are the trends?

The number of residential child care workers on the Register has grown by **24%** in the last **5 years**

The ratio of women to men has remained mostly unchanged at **2:1**

↑ The percentage of workers who changed jobs in the last three years increased from **49% in 2013 to 58%**

↓ The percentage of workers on the Register who are qualified has decreased from **60% in 2013 to 51% in 2018**

How many workers left and joined the Register?

214 workers left the Register and **398** joined



Why did workers leave?

70% did not maintain their registration

8% changed role to a residential child care manager

2% were removed by a fitness to practice committee

What qualifications do workers hold?

24% hold a current QCF qualification

27% hold an accepted alternative qualification

49% are not yet qualified and registered with the Induction Framework



Where are workers employed?

74% work in the **private sector**

17% work in the **local authority** social services

8% work in the **third sector**

9% of workers have been in their current role for more than **10 years**

58% of workers have changed to a new role within the last three years



What is the profile of the workers?

There are **1,609 women** and **1,057 men**



Their average age is **38**

95.6% of workers are white, white British, white Welsh or white Irish

37.8% of workers spoke some **Welsh** or were fluent

