



Domiciliary care workers on the Register - 1 April 2021



Registration and COVID

- It became mandatory for domiciliary care workers to be registered if working in Wales
- from 1 April 2020.
- To support the sector during COVID we have not removed anyone for failing to renew their registration. Therefore there may be a higher number registered than remain working in the sector at present.
- 22,131 domiciliary care workers are on the Register on 1 April 2021.
- 2,968 workers had joined and 474 had left since 1 June 2021.



What qualifications do workers hold?

- 59% of workers hold a practice qualification.
- 28% are registered having completed the induction route and they will be required to complete a qualification within three years.
- 13% are registered based on a declaration from their manager confirming their experience and competence (known as confirmed competence).



Where are workers employed?

- 95% of workers are known to be in current employment.
- 51% of these work in the private sector. 27% work in the third sector and 20% for a local authority.
- 36% started in their role in the last three years.
- 22% had been in their role for more than ten years.



What is the profile of workers?

- The average age of workers is 44 years old and there are broadly similar numbers in each age group.
- 83.5 % of workers are female and 16.5% are male.
- 97% of workers are white British, Welsh or Irish
- 9% speak fluent Welsh. 64% speak no Welsh at all.