



Domiciliary care managers on the Register – 1 April 2020



What are the key points?

Domiciliary care managers have had to register with us since **2014**

913 managers are registered, an increase from **773** last year

This is the largest year-on-year increase in the number of managers registered

The average age of managers is **48**



What are the five-year trends?

The number of domiciliary care managers on the Register has increased by **52%** since **2015**

The ratio of women to men has remained unchanged at **4:1**

The percentage of managers working in the third sector has increased from **21%** in **2015** to **33%** this year

The percentage working for local authority social services has fallen from **16%** in **2015** to **13%** this year



How many joined and left the Register?

236 managers joined the Register and **96** left in the last year

51% of those leaving had not maintained their registration

19% were no longer working in social care in Wales

10% had retired

13% remained on the Register in a different role



What qualifications do managers hold?

All domiciliary care managers hold a relevant qualification

51% hold a current QCF Level 5 Diploma in Leadership for Health and Social Care Services

All others hold an NVQ Level 4 or other accepted equivalent qualification



Where are managers employed?

53% work in the private sector

33% work in the third sector

13% work in local authority social services

24% of managers have been in their current role for more than **10** years

54% of managers have changed to a new role within the last five years



What is the profile of managers?

743 managers are female and **170** are male

98% of managers are white, white British, white Welsh or white Irish

74% of managers are over **40** years old and **46%** are over **50**

39% of managers speak some Welsh or are fluent

2% of managers have a disability