



Adult care home managers on the Register - 1 April 2021



What are the key points?

- Adult care home managers have had to register with us since 2011
- 1,314 managers are registered, a small increase from 1,294 in 2020
- The average age of managers is 49
- Adult care home workers must register by October 2022.



How many joined and left the Register?

- In the last year, 142 managers left the Register and 162 joined - a turnover of 11%
- 47% of those leaving did not maintain their registration
- 13% had retired
- 13% were no longer working in social care in Wales
- 9% remained on the Register in a different role.



Where are managers employed?

- 82% work in the private sector
- 11% work in local authority social services
- 6% work in the third sector
- 27% of managers have been in their current role for more than 10 years
- 50% of managers have started a new role within the last five years.



What are the five year trends?

- The statistics linked to this group of workers on our Register remain stable
- The ratio of women to men has remained unchanged at 4:1
- The percentage of managers who hold the current Level 5 QCF qualification has doubled from 24% in 2016 to 51% this year
- The percentage of managers who spoke some or fluent Welsh increased from 34% to 43%.



What qualifications do managers hold?

- All adult care home managers hold a relevant qualification
- 51% now hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Residential Management)
- All others hold an accepted equivalent qualification.



What is the profile of managers?

- There are 1,048 women and 266 men
- The average age of managers is 49
- 94% of managers are white, white British, white Welsh or white Irish
- 43% of managers speak some Welsh or are fluent
- Less than 1% of managers have a disability.