

## Resources and legislation

Useful links to resources and legislation that relate to the content of the AWIF.

First published: 5 October 2020 Last updated: 14 October 2022

This document was downloaded from socialcare.wales and may not be the latest version. Go to <a href="https://socialcare.wales/qualifications-funding/induction-frameworks/induction-for-health-and-social-care-awif/resources-and-legislation">https://socialcare.wales/qualifications-funding/induction-frameworks/induction-for-health-and-social-care-awif/resources-and-legislation for the latest version.</a>

Helpful links to resources and legislation. Remember to log any research as part of your continuing professional development and if you are registered with us, this can be logged as part of your continuing professional development CPD (previously known as PRTL).

#### Introduction

There is a wide range of information and resources available to managers to support the implementation of the All Wales Induction Framework (AWIF) for health and social care. As well as the guidance for managers and employers, guidance for workers, progress logs and workbooks that we have made available, Health and Care Learning Wales have developed a suite of learning resources for the Core qualification that aligns with the content of the AWIF.

We have also developed fact sheets for <u>legislation</u>, <u>professional boundaries</u> and <u>positive</u> approaches to reduce restrictive practices in social care.

# Principles and values (for adults and children and young people)

## Principles, values and legislation

- Social Services and Well-Being (Wales) Act 2014 and associated statutory guidance and Codes of Practice
- Regulation and Inspection of Social Care (Wales) Act 2016 and associated regulations and statutory guidance
- Learning materials for the Social Services and Well-Being (Wales) Act and Regulation and Inspection of Social Care (Wales) Act
- Act workbook and film
- Well-being of Future Generations (Wales) Act 2015.

## Codes of conduct and professional practice

- Social care
- Health

## **Outcomes focused approaches**

· Outcomes focused approaches

## **Rights**

- The Equality Act 2010
- Disability Discrimination Act 1995 and 2005
- Disability Discrimination Act (2005)
- Disability Rights
- The Human Rights Act (1998)
- All Wales Standards
- United Nations Convention on the Rights of the Child (1989)
- United Nations Convention on the Rights of Persons with Disabilities (2006)
- United Nations Principles for Older Persons (1991)
- Declaration of rights of older people in Wales (2014)
- United Nations Convention on the Elimination of all forms Discrimination Against Women (1979)
- The Right Way: A children's Rights Approach (Children's Commissioner for Wales 2017)
- Mental Health Act 1983 (amended 2007)
- Mental Health (Wales) Measure 2010
- Mental Health Act Code of Practice for Wales (2016)
- Mental Capacity Act 2005
- Liberty Protection Safeguards
- Children Act 1989 and 2004
- Additional Learning Needs and Education Tribunal (Wales) Act 2018.

## Advocacy

- Advocacy learning resources
- Advocacy Matters Wales.

## Positive relationships and professional boundaries

Professional boundaries: A resource for managers (2016).

#### Welsh language

- Welsh Language Act (1993)
- Welsh Language (Wales) Measure 2011
- More than just words: Welsh Government Strategic Framework for the Welsh Language in Health and Social Care (2013)
- Welsh language resources.

#### **Restrictive practices**

 Social Care Wales (2016) Positive Approaches: Reducing Restrictive Practices in Social Care.

## Health and well-being (adults)

 British Association of Occupational Therapists and College of Occupational Therapists (2011). Activity Matters Toolkit

## Arts and well-being

• Arts Council.

#### Personal care

• Age UK.

#### Pressure area care

- Pressure ulcers: prevention and management
- Pressure ulcers (pressure sores)
- The Flynn report.

#### **Oral care**

Designed to smile.

## **Nutrition and hydration**

- Change for life Wales Eatwell guidance
- British Dietetic Association Food Fact Sheets
- The Caroline Walker Trust
- NHS Choices
- Nutrition in Community Settings Pathway Welsh Government
- NICE guidelines for constipation
- Anaphylaxis campaign
- BAPEN
- Trussel Trust
- Public Health Wales.

#### **Falls**

Slips and trips.

#### End of life and palliative care

- Dying Matters
- Mental Capacity Act (MCA) Directory
- Advance Care Plan.

## **Assistive technology**

- Technology to Care: Knowledge and skills sets and teaching guidance
- How assistive technology can help to improve dementia care.

## Sensory loss

- Action on Hearing Loss Cymru
- RNIB (2016) 10 Principles of Good Practice in Vision Rehabilitation

- People with sight loss in later life 2015
- Sense
- Social Care Wales Learning and Information Hub Working with Deafblind People (resource developed by SENSE Cymru).

#### **Dementia**

- Social Care Wales: People with Dementia
- Social Care Wales Dementia resources
- Good A Dementia Learning and Development Framework for Wales
- National Dementia Vision for Wales Dementia Supportive Communities
- Dementia: more than just memory loss The experiences of people living with dementia and those who care for them
- The Dementia Society
- Alzheimer's Society
- NICE

#### Mental health

- Mind
- Mental Health Act 1983 (amended 2007)
- Mental Health (Wales) Measure 2010
- Mental Health Act Code of Practice for Wales (2016)
- Mental Capacity Act 2005
- Mental Health in Wales Fundamental Facts 2016
- Together for Mental Health and Well-being in Wales
- Talk to me 2 suicide prevention strategy, Wales.

#### Substance misuse

- Misuse of Drugs Act (1971)
- Psychoactive Substances Act (2016)
- The Cigarette Lighter Refill (Safety) Regulations (1999)
- Misuse of Drugs Regulations (1973)
- Misuse of Drugs Regulations (2001)
- Drugwise.

## Health and well-being (children and young people)

- Residential child care worker resource
- Adverse Childhood Experiences (ACEs) reports
- SCIE: Children's Services
- Play: health and well-being (2012).

## **Professional practice**

## Codes of conduct and professional practice

- Codes of Practice for Social Care Workers
- Code of Conduct for Healthcare Support Workers
- Openness and honesty when things go wrong: The professional duty of candour
- Using of social media responsibly

#### Data protection and confidentiality

- Data Protection Act (2018)
- General Data Protection Regulation (GDPR) 2018
- WASPI (Wales Accord on the Sharing of Personal Information).

## **Continuing Professional Development**

Continuing Professional Development toolkit.

## Safeguarding

- Social Services and Well-Being (Wales) Act 2014 and associated Codes of Practice
- Social Services and Well-Being Wales Act (2014) Safeguarding training materials
- All Wales Safeguarding Procedures (2020)
- Welsh Government Safeguarding Guidance
- Safeguarding Vulnerable Groups Act 2006
- Violence against Women, Domestic Abuse and Sexual Violence (Wales) 2015 Act

- The Equality Act 2010
- Disability Discrimination Act 1995 and 2005
- Disability Discrimination Act (2005)
- Disability Rights
- The Human Rights Act (1998)
- United Nations Convention on the Rights of the Child (1989)
- United Nations Convention on the Rights of Persons with Disabilities (2006)
- United Nations Principles for Older Persons (1991)
- Declaration of rights of older people in Wales (2014)
- The Right Way: A children's Rights Approach (Children's Commissioner for Wales 2017)
- Mental Health Act 1983 (amended 2007)
- Mental Health (Wales) Measure (2010)
- Mental Health Act Code of Practice for Wales (2016)
- Mental Capacity Act 2005
- Liberty Protection Safeguards Liberty Protection Safeguards
- Children Act 1989 and 2004
- Data Protection Act (2018)
- General Data Protection Regulation (GDPR) (2018)
- WASPI (Wales Accord on the Sharing of Personal Information)
- Ask and Act: Domestic Abuse, Sexual Violence and Violence against Women
- Modern Slavery
- Codes of Professional Practice
- · Code of Conduct for Healthcare Support Workers.

## Health and safety

#### General

- The Health and Safety at Work Act (1974)
- Workplace (Health, Safety and Welfare) Regulations (1992)
- Reporting of Injuries, Diseases & Dangerous Occurrences Regulations (2013)
- The Electrical Equipment (Safety) Regulations (1994)
- The Provision and Use of Work Equipment Regulations (1998)

- Electrical safety at work
- Equipment safety
- Falls from windows or balconies in health and social care
- Falls from windows
- Health and safety in care homes
- Infections at work
- Legionella
- Managing the risk from hot water and surfaces in health and social care
- Safe use of bedrails
- Scalding and burning
- Sharps injuries.

#### Risk assessment

Sensible risk assessment.

#### Fire safety

The Regulatory Reform (Fire Safety) Order (2005).

## Manual Handling /Moving and Positioning

- Manual Handling Operations Regulations 1992 (amended 2002)
- Lifting Operations and Lifting Equipment Regulations (1998)
- Getting to grips with hoisting people
- All Wales NHS Manual Handling Training Passport and Information Scheme (2010)
- Health and Care Standards Welsh Government April 2015
- HSE: What you need to do Moving and handling.

## Infection Prevention and Control and hand washing

- Personal Protective Equipment (PPE) at Work Regulations (1992)
- NICE Quality Standard 61 Infection Prevention & Control April 2014
- · Dermatitis in health and social care.

## **Food safety**

- The Food Safety Act (1990)
- Food Standards Agency
- The Food Hygiene Regulations [Wales] 2006.

#### COSH

• Control of Substances Hazardous to Health (COSHH) (1999 and 2002)

#### **Stress**

- Managing stress in the workplace
- Workplace violence
- Work related ill health.

## **Contact us**

If you have a question or if you can't find what you are looking for get in touch with us.