



ADSS Cymru

Leading Social Services in Wales

Yn arwain Gwasanaethau
Cymdeithasol yng Nghymru

**Leading Delivery
Social Care &
Wellbeing Act 2014**

**Arwain ar Gyflawni
Deddf Gofal
Cymdeithasol a Lles 2014**



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*“Efforts and courage are not
enough without purpose and
direction”*

JFK

The Act

Simplifies social care law and is intended to deliver:

- Stronger voice and more control, for people, over their lives
- Well-being and personal outcomes
- Improve service coherence and consistency across Wales
- Build on the strengths of communities - knowledge and experience

Mae'r Ddeddf

Yn symleiddio cyfraith gofal cymdeithasol a'i bwriad yw sicrhau:

- Llais cryfach a mwy o reolaeth i bobl, yn ystod eu hoes
- Lles a chanlyniadau personol
- Gwella cydlynid gwasanaethau a chysondeb ar draws Cymru
- Adeiladu ar gryfderau cymunedau – gwybodaeth a phrofiad

Principles

- **People** - putting the individual and their needs, at the centre of their care, and giving them a voice in, and control over reaching the outcomes that help them achieve well-being
- **Well-being** – supporting people to achieve their own well-being and measuring the success of this care and support

Egwyddorion

- **Pobl** - sicrhau bod unigolyn a'u hanghenion wrth wraidd eu gofal, a rhoi llais a rheolaeth iddynt dros gyrraedd y canlyniadau i helpu eu lles
- **Lles** – cefnogi pobl i gyflawni eu lles eu hunain a mesur llwyddiant y gofal a'r gefnogaeth hon

Principles

- **Earlier intervention** - increasing preventative services within the community to minimise the escalation of critical need
- **Collaboration** – Strong partnership working between all agencies and organisations

Egwyddorion

- **Ymyrraeth gynharach** - cynyddu gwasanaethau ataliol yn y gymuned i leihau'r cynnydd mewn angen critigol
- **Cydweithio** – Yr holl asiantaethau a sefydliadau i weithio mewn partneriaeth gadarn

Outcomes

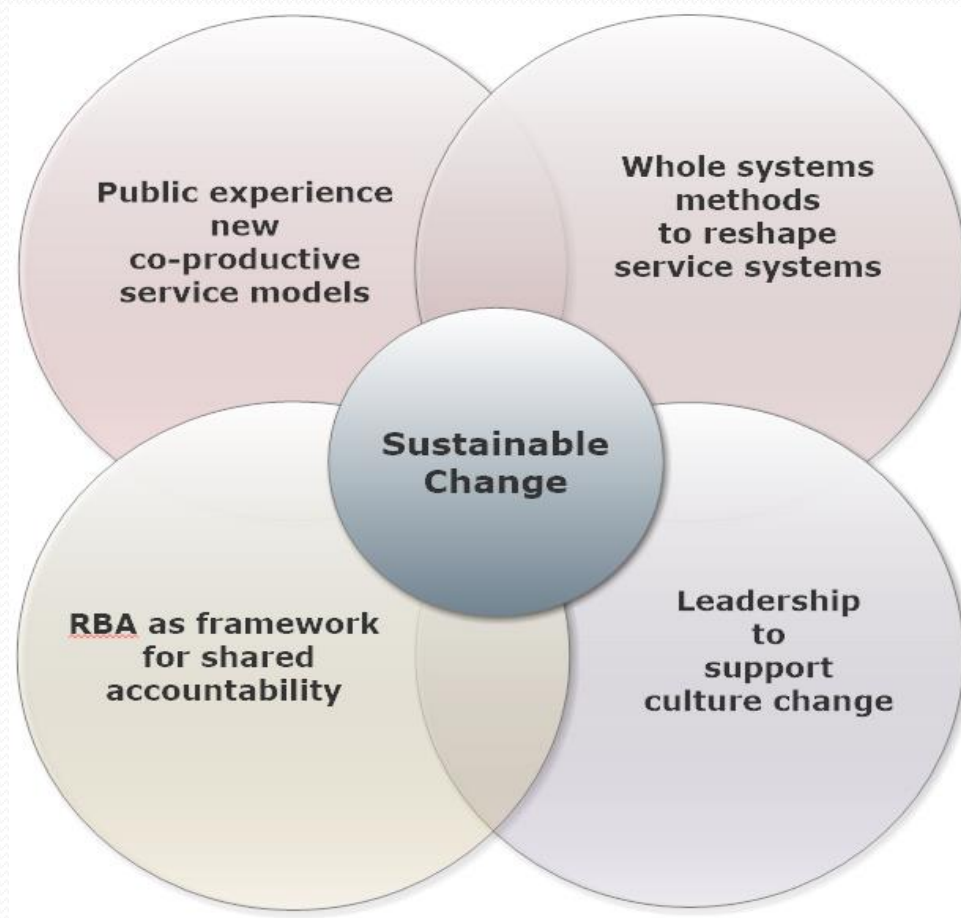
- Improve well-being for those needing care and support, and carers
- Ensure preventative and information services are locally available
- Keep children and adults safe
- Ensure organisations work together
- Give people more say and more control
- Delivers more rights to carers

Canlyniadau

- Gwella lles i rai sydd angen gofal a chymorth, a gofalwyr
- Sicrhau bod gwasanaethau ataliol a gwasanaethau gwybodaeth ar gael yn lleol
- Cadw plant ac oedolion yn ddiogel
- Sicrhau bod sefydliadau yn cydweithio
- Rhoi mwy o lais a rheolaeth i bobl
- Darparu mwy o hawliau i ofalwyr

Sustainability

Cynaliadwyedd



The context

- Demographic changes
- Budget settlement
- Increasing needs from more people
- Higher public expectations
- Emphasis on care at home
- A different community based offer

Y cyd-destun

- Newidiadau demograffig
- Setliad y Gyllideb
- Anghenion cynyddol gan fwy o bobl
- Disgwyliadau uwch gan y cyhoedd
- Pwyslais ar ofal yn y cartref
- Cynnig gwahanol yn y gymuned

2014-15: Adults

- Local authorities assessed the needs of 83,100 adults
- At 31 March 2015 nearly 73,900 adults receiving services
 - 82% were receiving community-based services
 - 18% were in care homes
- In a sample week in September 2014, nearly 23,000 adults received home care

2014-15: Oedolion

- Fe wnaeth awdurdodau lleol asesu anghenion 83,100 o oedolion
- Ar 31 Mawrth, 2015 roedd bron i 73,900 o oedolion yn derbyn gwasanaethau
 - Roedd 82% yn derbyn gwasanaethau yn y gymuned
 - Roedd 18% mewn cartrefi gofal
- Mewn wythnos enghreifftiol ym mis Medi 2014, roedd bron i 23,000 o oedolion yn derbyn gofal cartref

2014-15: Children & Young People

- LAs in Wales received over 35,400 referrals in the year
- 27,200 initial assessments completed
 - 76% carried out within 7 working days
 - 81% of core assessments completed within 35 working days

2014-15: Plant a Phobl Ifanc

- Derbyniodd Awdurdodau Lleol yng Nghymru dros 35,400 o atgyfeiriadau yn ystod y flwyddyn
- Cwblhawyd 27,200 o asesiadau cychwynnol
 - Cwblhawyd 76% o fewn 7 diwrnod gwaith
 - Cwblhawyd 81% o asesiadau craidd o fewn 35 diwrnod gwaith

2014-15: Children & Young People

- 2,936 children on Child Protection Registers at 31 March 2015
 - 31% of children on CPRs for less than 3 months
 - 16% of children on registers for 12+ months

Source: Stats Wales, Sept 2015

2014-15: Plant a Phobl Ifanc

- Roedd 2,936 o blant ar y Gofrestr Amddiffyn Plant ar 31 Mawrth, 2015
 - Roedd 31% ar Gofrestru Amddiffyn Plant am lai na 3 mis
 - Roedd 16% o'r plant ar gofrestrau am 12+ mis

Ffynhonnell: Stats Cymru, Medi 2015

Dementia

- Over 43,000 people living with dementia in Wales
- Dementia more common as people age:
 - One in 6 people over 80
 - One in three people over 95 has a form of dementia
 - 66% of older people in residential care have dementia

Dementia

- Mae dros 43,000 o bobl yn byw gyda dementia yng Nghymru
- Mae Dementia yn fwy cyffredin wrth i bobl heneiddio:
 - Mae un o bob 6 o bobl dros 80
 - Un o bob tri o bobl dros 95 oed yn dioddef o fath o ddementia
 - Mae 66% o bobl hŷn mewn gofal preswyl yn dioddef o ddementia

Dementia

- The number of people with dementia across Wales is projected to increase by 31% and by as much as 44% in some rural areas by 2021

*Source: Stats Wales,
Sept 2015*

Dementia

- Rhagwelir y bydd nifer y bobl sydd yn dioddef o ddementia ledled Cymru yn cynyddu 31% a gan gymaint â 44% mewn rhai ardaloedd gwledig erbyn 2021

*Ffynhonnell: Stats Cymru,
Medi 2015*

Learning Disability

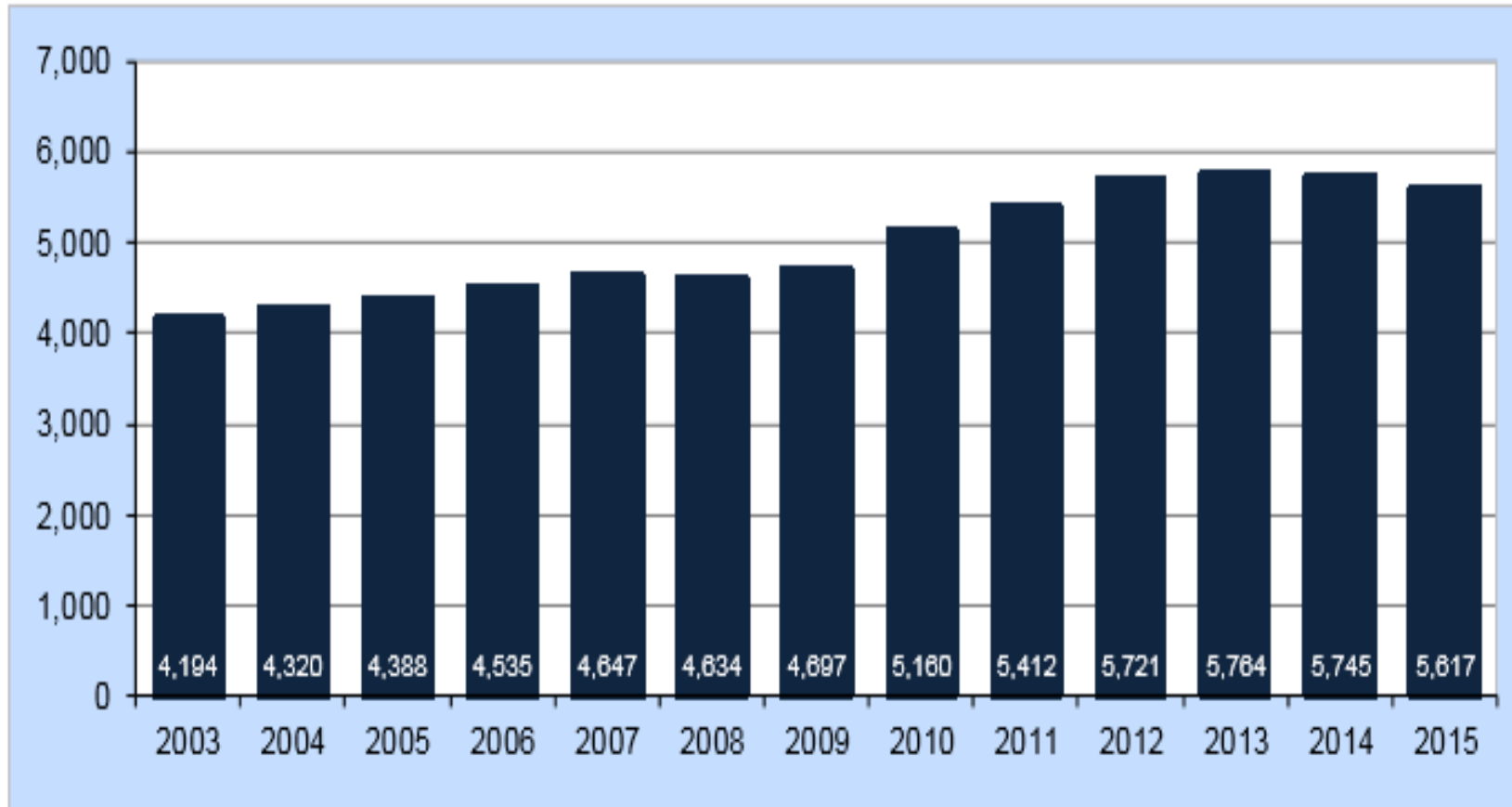
Anabledd Dysgu

Year	Aged under 16 ^(a)	Aged 16-64 ^(b)	Aged 65+ ^(c)	Total ^(d)
2002	2,493	9,021	798	12,312
2003	2,805	9,284	841	12,930
2004	2,962	8,887	741	13,156
2005	3,039	9,524	926	13,489
2006	3,215	9,437	821	13,473
2007	3,318	9,724	891	13,933
2008	3,206	10,054	877	14,137
2009	3,022	10,184	862	14,068
2010	3,193	10,647	931	14,771
2011	3,068	10,421	934	14,423
2012	2,898	10,802	1,001	14,701
2013	2,769	11,214	1,046	15,029
2014	3,025	11,165	1,107	15,297
2015	2,842	11,039	1,129	15,010

Source: SSDA901

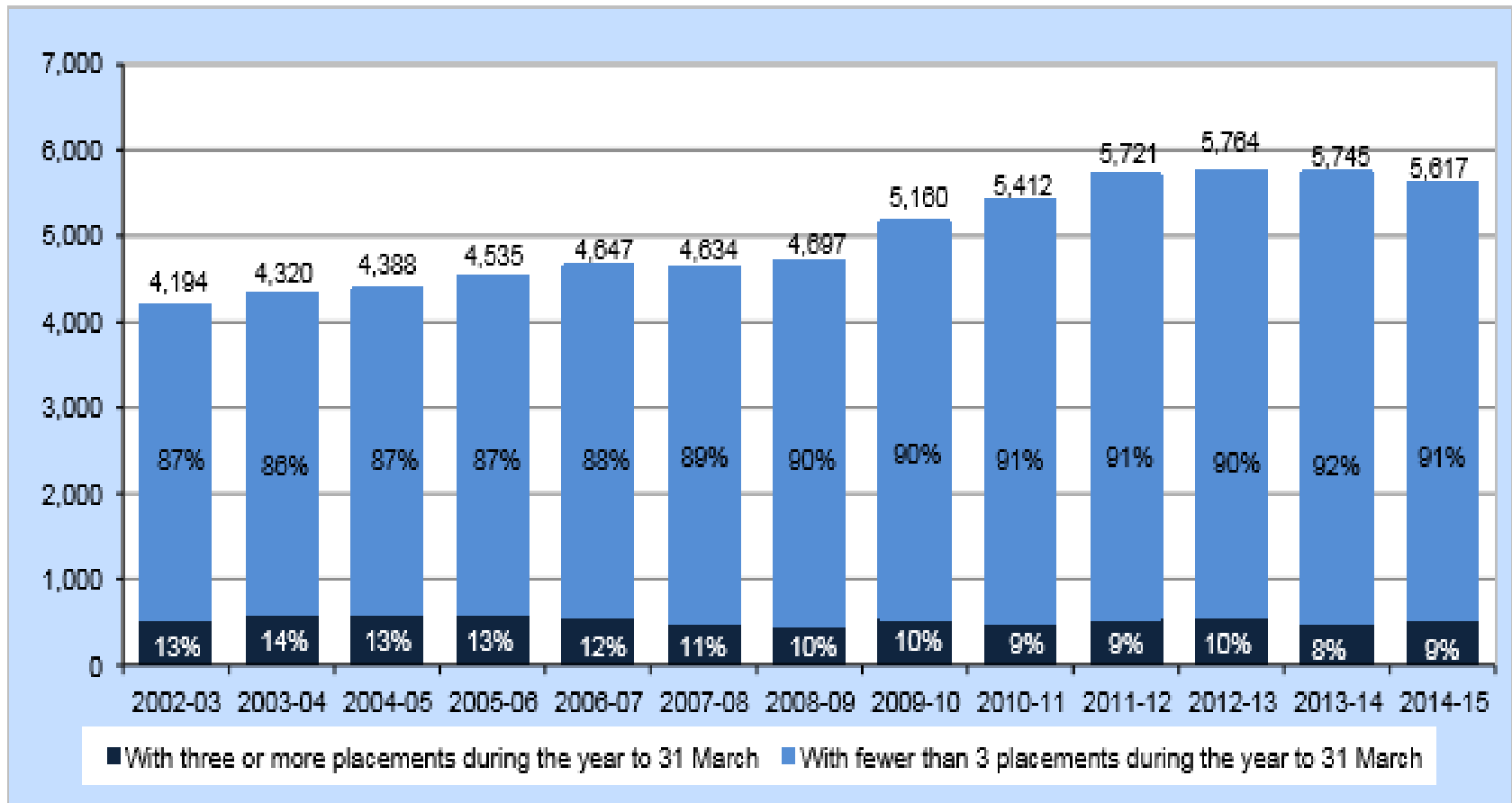
(LAC)
Looked After Children

(LAC)
Plant Sy'n Derbyn Gofal



Source: SSSA903

LAC 3+ placements/Ileoliad (31.03.15)



Source: SSSA903

Must Do's

- Respect people's views, wishes and feelings
- Promote and respect dignity - including culture, beliefs and language
- Promote independence where possible
- Provide support to enable people to fully participate in decisions that affect them

Rhaid...

- Parchu safbwyntiau, dymuniadau a theimladau pobl
- Hyrwyddo a pharchu urddas - gan gynnwys diwylliant, credoau ac iaith
- Hyrwyddo annibyniaeth lle bo hynny'n bosibl
- Darparu cefnogaeth i alluogi pobl i gymryd rhan yn llawn yn y penderfyniadau sy'n effeithio arnynt

Must Do's

- Accept that people are best placed to judge their own well-being
- Shift the balance of power to local communities, tailoring solutions to local circumstances
- Encourage local people and businesses to more actively engaged in their communities

Rhaid...

- Derbyn mai'r bobl sydd yn y sefyllfa orau i farnu eu lles eu hunain
- Symud y cydbwysedd grym i gymunedau lleol, gan deilwra atebion i amgylchiadau lleol
- Annog pobl a busnesau lleol i chwarae mwy o ran yn eu cymunedau

Must Do's

- Open up public services, including enabling mutual enterprises to engage activity in the delivery of social care and wellbeing
- Create and develop new synergies and partnerships and a national/regional delivery model

Rhaid...

- Agor y gwasanaethau cyhoeddus, gan gynnwys galluogi mentrau cydfuddiannol i chwarae mwy o ran yn nhermau darparu gofal cymdeithasol a lles
- Creu a datblygu synergeddau a phartneriaethau newydd a model cyflenwi cenedlaethol / rhanbarthol

Stocktake

Aim:

- Progress national regional priorities
- Key challenges and areas of concern
- Priority action benefitting from a National Approach

July/August 2015

Pwyso a Mesur

Nod:

- Datblygu blaenoriaethau rhanbarthol cenedlaethol
- Heriau allweddol a meysydd sy'n peri pryder
- Blaenoriaethu'r camau fyddai'n buddio o Ymagwedd Genedlaethol

Gorffennaf/Awst 2015

Stocktake

Those involved:

- Regional Lead Directors (6)
- Regional Co-ordinators
- Welsh Government
- WLGA/SSIA
- Care Council for Wales
- Care & Social Services Inspectorate Wales

Pwyso a Mesur

Y rheiny sy'n gysylltiedig:

- Cyfarwyddwyr Arweiniol Rhanbarthol (6)
- Cydlynwyr Rhanbarthol
- Llywodraeth Cymru
- Cymdeithas Llywodraeth Leol Cymru / AGGC
- Cyngor Gofal Cymru
- Arolygiaeth Gofal a Gwasanaethau Cymdeithasol Cymru

National Priorities

- Workforce development and training
- Assessment and eligibility toolkit
- Information, Advice and Assistance (IAA)
- Performance management
- Planning and promoting preventative services
- Safeguarding

Blaenoriaethau Cenedlaethol

- Datblygu a hyfforddi'r gweithlu
- Pecyn Cymorth asesu a chymhwysedd
- Gwybodaeth, Cyngor a Chymorth (IAA)
- Rheoli Perfformiad
- Cynllunio & hyrwyddo gwasanaethau ataliol
- Diogelu

Implementation

- LAs and partners responsible and accountable/ responsible for implementing the new approach
- Welsh government **delivering transformation grant**

Gweithredu

- ALL a phartneriaid yn gyfrifol ac yn atebol / gyfrifol am weithredu'r dull newydd
- Llywodraeth Cymru yn **cyflwyno grant trawsnewid**

Implementation

- Joint leadership/six regions - arrangements replicating national arrangements
- Training resources and support to help workforce adapt to the changes, and lead communication with the public

Gweithredu

- Arweinyddiaeth ar y cyd / chwe rhanbarth - trefniadau'n ailadrodd trefniadau cenedlaethol
- Adnoddau hyfforddi a chefnogaeth i helpu'r gweithlu addasu i'r newidiadau, ac arwain y cyfathrebu â'r cyhoedd

Wicked Issues

- Consistent leadership – ADSS Cymru/WLGA
- Continuing to revert to unhealthy 'default positions' - blame still alive and kicking
- Stressed workforce working hard to stand still

Materion Dyrys

- Arweiniad cyson - ADSS Cymru / CLILC
- Parhau i ddychwelyd i 'sefyllfa ddiodyn' afiach - bai dal yn fyw ac yn iach
- Gweithlu dan straen yn gweithio'n galed i aros yn yr unfan

Wicked Issues

- Lack of capacity:
 - Resources
 - Short-term approach to investment
- Collective vision “do something different”

Materion Dyrys

- Diffyg capasiti:
 - Adnoddau
 - Ymagwedd tymor-byr i fuddsoddiad
- Gweledigaeth ar y cyd “gwneud rhywbeth gwahanol”

Working together

- Trust to develop and relationships that mean something
- Preparedness to take a 'leap of faith'
- Determination to make a difference to people's lives
- Knowing that our staff will deliver for a common good
- Recognising that at times we may be part of the problem

Cydweithio

- Ffydd i ddatblygu, a chysylltiadau sy'n golygu rhywbeth
- Parodrwydd i gymryd 'naid ffydd'
- Natur benderfynol i wneud gwahaniaeth i fywydau pobl
- Gwybod y bydd ein staff yn darparu ar gyfer lles pawb
- Cydnabod efallai y byddwn yn rhan o'r broblem ar adegau



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*“We are what we repeatedly do.
Excellence then, is not an act,
but a habit”*

Aristotle