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| Overview | This standard identifies the requirements when working in partnership to carry out joint inspections or scrutiny activities. It includes identifying others who are able to complement and enhance the inspection process and agreeing working arrangements to carry out inspection or scrutiny activities collaboratively. It includes offering support and resources to enable others to contribute fully to the whole inspection process, including making judgements against standards of compliance and agreeing the final report.  |

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| **Performance criteria**You must be able to:You must be able to: | **Agree working arrangements for joint inspection activity**1. identify specific areas where the experience and expertise of others may be utilised in joint inspections
2. agree working arrangements for joint inspection with others
3. agree **roles and responsibilities** with others working collaboratively to carry out joint inspection
4. work collaboratively to negotiate agreement where there are differences of opinion when planning joint inspection activities
5. support others to understand the inspection activity
6. provide **information**  in ways that meets the communication and language preferences of those involved in joint inspection
7. consult with others to identify **additional support** that may be necessary to enable others to contribute fully to the inspection process
8. encourage the abilities of others by developing **methods of inspection** which facilitate maximum participation
9. consult with others to agree a timeline to carry out the inspection successfully with regard to the needs of all involved in the joint inspection
10. consult with others as to how their reporting will be incorporated into the final inspection report
11. work with all involved to set up systems and processes to evaluate the effectiveness of joint inspection

Implement working arrangements for joint inspection1. share essential information with others within agreed protocols
2. divide up the tasks agreeing what should be done jointly and separately
3. carry out inspection activities in collaboration with others as agreed
4. ensure the joint inspection is conducted in accordance with procedures
5. recognise the credentials of others in carrying out joint inspection
6. ensure ongoing communication between all those involved in joint inspection activities
7. make a contemporaneous **record** of findings as agreed when establishing reporting mechanisms
8. collaborate with others to make a judgement regarding compliance against identified standards
9. agree detail of joint inspection report
10. analyse with others their contribution to the joint inspection
11. affirm the contribution of others in the inspection process
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| Knowledge and understandingYou need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand:You need to know and understand: | **Rights**1. legal and work setting requirements on equality, diversity, discrimination and rights
2. your duty to address any acts or omissions that could infringe the rights of individuals

**Your practice** 1. legislation, including capacity and rights legislation, statutory codes, standards, frameworks and guidance appropriate to the organisation's operations and activities and its interpretation
2. your own roles, responsibilities and accountabilities with their limits and boundaries
3. your own background, experiences and beliefs that may have an impact on your practice
4. **other agencies** that may impact on the work of your organisation, including their responsibilities, statutory powers, organisational priorities and staffing arrangements
5. principles of working in partnership with **individuals** and other agencies
6. the meaning of person-centred/child centred approaches and the importance of knowing and respecting each person as an individual
7. meaning of dignity for individuals
8. how to work with other agencies, establishments and other bodies to gather evidence of **positive outcomes** for individuals
9. how to create a culture that promotes openness, creativity and problem solving
10. principles of strategic planning and what a strategic plan should cover
11. principles of quality assurance, quality control and the distinction between them
12. evidence based research relating to provision of services
13. identified lessons learnt from government reports and inquires
14. how to access sources of expert advice in relation to health and social care, health and safety, building regulations, financial security and company law
15. how to recognise areas for improvement against regulations, standards and best practice and how to respond
16. when to use authority and the exercise of regulatory power rather than partnership
17. how to implement, monitor and evaluate systems, practices, policies and procedures
18. difficulties with capture of data and data problems

**Communicating with individuals and organisations**1. the importance of individuals contributing to inspection and scrutiny activities
2. participatory practice including techniques that can be used to engage with individuals
3. the role of independent representation and advocacy for individuals
4. methods to promote effective communication and enable others to communicate their views and preferences
5. the importance of language in communication and the impact of bilingualism and how to work with it
6. the purpose of working with other professionals and agencies
7. the ethos of organisations and how different organisations work
8. methods to promote effective communication within and between organisations
9. how to convey potentially difficult or unwelcome information
10. how to engage in professional dialogue and provide clear feedback which could contribute to the development of an organisation

**Theory**1. theories and models of regulation, inspection, scrutiny and frameworks used to evaluate scrutiny and regulation
2. theories about **leadership** and **management**
3. principles of organisational behaviours and cultures
4. factors that may affect the health, wellbeing and development of individualsin health and social care or children and young people’s settings

**Health and Safety**1. legal and statutory requirements for health and safety
2. organisational policies and practices for monitoring and maintaining health, safety and security in the work environment

**Safeguarding**1. the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices
2. legislation and national and local policy relating to the safeguarding and protection of children, young people and adults
3. **early indicators of potential abuse**
4. indicators and signs of potential harm or abuse
5. how to respond to concerns about harm and abuse

**Handling information**1. legal requirements, policies and procedures for the security and confidentiality of information
2. protocols and best practice governing the exchange of information with other individuals and agencies

**Report writing**1. how to record written information with accuracy, clarity, relevance, and appropriate level of detail including reference of sources of evidence
2. legal and work setting requirements for recording information and producing reports within timescales

**Risk management**1. principles of positive risk-taking and the relation to inspection and scrutiny activities
2. principles of risk assessment and principles of risk management
3. how to critically evaluate principles and frameworks of risk assessment and risk management

*strat* **Specific to this NOS**1. value of joint inspections
2. strategies and principles of joint inspection activity
3. effective methods of gathering information that can be used to prepare for or carry out joint inspections
4. methods of working in joint inspections that are sensitive to the needs of people who use services and carers
5. additional support to enable people who use services and carers to contribute fully in joint inspections
6. risk management processes to ensure the health, safety and wellbeing of people who use services and carers when engaging with them in joint inspections
7. how to value the involvement of people who use services and carers when contributing to joint inspections
8. how and why to share plans for joint inspections and inspection methods with other inspection bodies
9. how to schedule a timetable of joint inspection activities
10. how to assess health and safety risks associated with a joint inspection programme
11. how to review inspection plans and make any required amendments
12. how and why to define and describe the scope of a joint inspection
13. how to recognise and respond to potential conflicts of interest between inspectors and organisations subject to joint inspection
14. how to plan and conduct interviews and observations in joint inspections
15. the reasons for an iterative approach to collating and analysing evidence
16. how to verify the validity and reliability of evidence including **triangulation**
17. how to make judgements against identified standards including grading if applicable
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**Additional Information**

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| Scope/range related to performance criteria | The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS Note: Where an individual finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates or others who are able to represent the views and best interests of the individual  Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services **Additional support** may include those inside or outside own organisation; it may include specific communication aids or techniques. It may also include the use of translation services or interpreters or advocates**Credentials** includes skills, values, perspectives and experience of those involved in joint inspection**Information** may include that required to meet legislation, regulation and organisational requirements, performance management indicators and information that supports positive outcomes for individuals. It may include data and other records. Itcould be verbal, written or electronic and needs to be in a format that is accessible to the intended recipient(s) and should be provided within confidentiality agreements and according to legal and work setting requirements**Joint inspection** varies across different inspectorate bodies. It may include those carried out with experts by experience, lay inspectors, other regulatory bodies or organisations, prisons, police, justice departments, home office, education, health **Methods of inspection** (or scrutiny)include audit, peer review, workplace inspection, sampling, observation, questioning/discussion, examination of records and documentation, checking and verification and should follow any national guidelines or policies. It may include a themed inspection or overall service inspectionOthers may include people from other departments, agencies and organisations who might add value to the inspection process. It may also include people who use services, sometimes called experts by experience**Procedures** may includelegal and organisational requirements for inspection and scrutiny activities, health and social care standards, codes of practice / conduct**Protocols** may include confidentiality agreements and will be according to legal and organisational requirements**Roles and responsibilities** may include lead responsibility, ways of working, contact arrangements and reporting processes**Systems and processes** may include regulatory requirements, those relating to scrutiny and inspection activities, methods of inspection, feedback mechanisms, improvement action plans**Record** includes recording all evidence and information fully ensuring it is accurate, timed and dated in a way which protects its confidentiality, and evidential value and is in accordance with organisational procedures and legal requirements  |

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| Scope/range related to knowledge and understanding | The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statement required for achievement of the NOS.**All knowledge statements must be applied in the context of this standard.****In relation to all knowledge statements you need to know and understand the specified areas of knowledge and be able to critically apply the knowledge and understanding in your practice**The **individual** is an adult, child or young person who uses services**Other agencies** may include other regulatory organisations, commissioners, local authorities, standard setting bodies **Leadership** is the ability to provide strategic direction and a sense of purpose. Effective leaders create a sense of trust, confidence and belief, inspiring people to adopt the values and behaviours they promote. They are innovative, creative and motivating**Management** is the ability to set the operational direction and organise the effective running of the service provision to meet the overall service needs including ethical, legislative, regulatory and organisational requirements. Effective managers facilitate and organise resources in order to optimise the performance of others, allowing them to carry out tasks and achieve goals efficiently and effectively. They provide clarity and accountability that enable teams to meet their objectives**Positive Outcomes** may include health and safety, wellbeing, achievement of personal goals and ambitions, self esteem**Positive Risk Taking** is a risk based approach that promotes the taking of risks as a deliberate and planned strategy designed to enhance health, welfare and educational outcomes. It represents best practice for professionals in health care, social work and educational settings in terms of promoting dignity, autonomy, and respect when working with children and adults at risk of harm. |

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| Values | Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults.  Inspection and scrutiny activities will enhance these rights which include the rights:To be treated as an individualTo be treated equally and not be discriminated againstTo be respectedTo have privacyTo be treated in a dignified wayTo be protected from danger and harmTo be supported and cared for in a way that meets needs, takes account of choices and also protects To communicate using preferred methods of communication and languageTo access information about themselves All aspects of inspection and scrutiny activity should seek to build on these underpinning values and should:Be transparentBe accountableBe proportionalBe consistentBe targetedBe impartialEnable providers |

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| Suite | Inspectors of Health, Social Care, Children and Young People’s Services |
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