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| Overview | This standard identifies the requirements when supporting children and young people to achieve their educational potential. This includes supporting children and young people to identify their educational aspirations then helping them to plan and access educational opportunities and activities. It also includes encouraging and supporting children and young people when they carry out educational activities and reviewing how effective the activities have been. |

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| **Performance criteria**  You must be able to:  You must be able to:  You must be able to:  You must be able to: | **Support children and young people to identify their educational aspirations**   1. take account of the child or young person’s level of development when supporting them to identify their educational aspirations 2. explore with the child or young person and key people their interests, talents, abilities and beliefs and how these can relate to their educational aspirations 3. encourage the child or young person to communicate the types of educational activities they are good at and what they would like to do in the future 4. identify with the child or young person how they can build on their educational talents and interests 5. support the child or young person to examine what they want to achieve in their life 6. demonstrate to the child or young person that you have listened to and taken into account their views, experience, expertise and any difficulties they are facing 7. demonstrate to the child or young person that you recognise their educational talents and interests 8. support the child or young person to consider how education and their interests, talents and abilities could improve their life chances 9. encourage the child or young person to identify aspirations for their educational prospects that are both realistic and motivating 10. respond to changes in the child or young person’s educational aspirations as they develop   Help children and young people to access educational opportunities and activities   1. support the child or young person to communicate their aspirations, concerns and fears about their education 2. encourage the child or young person to identify any extra support they believe would help them to achieve their educational aspirations 3. work in ways that promote active participation to plan with the child or young person educational activities that will help to overcome any difficulties they are having 4. work with the child or young person, key people and others to negotiate and agree how best to meet the child or young person's short, medium and long term educational preferences and needs 5. work with the child or young person, key people and others to select from the educational opportunities that are open to them in the short and medium term 6. work with the child or young person, key people and others to plan for longer term educational needs 7. contribute to identifying resources that are available to help meet the child or young person’s educational needs 8. where resources are not available, work with the child or young person to identify other creative solutions to meet their educational preferences and needs 9. work with the child or young person and others to identify how any concerns will be addressed when implementing planned educational activities   Support children and young people to carry out educational activities   1. provide the child or young person with agreed support to help them achieve educationally 2. give positive feedback to the child or young person about their educational achievements and successes 3. encourage key people and others to give positive feedback for such achievements and successes 4. involve the child or young person, key people and others in recognising and rewarding educational achievements and successes 5. support the child or young person to address aspects of their life that may undermine their educational efforts and achievements 6. support the child or young person to overcome difficulties in any part of their education 7. support the child or young person to complete educational activities, offering help and advice where required   Contribute to reviewing educational activities   1. monitor the implementation of planned educational activities 2. support the child or young person to identify how what they have learned through educational activities will affect their life chances 3. review with the child or young person, key people and others the outcomes of planned educational activities 4. involve the child or young person, key people and others in negotiating, agreeing and implementing changes that need to be made to educational plans |

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| Knowledge and understanding  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand:  You need to know and understand: | **Rights**   1. legal and work setting requirements on equality, diversity, discrimination and rights 2. your role in promoting children and young people’s rights, choices, wellbeing and active participation 3. your duty to report any acts or omissions that could infringe the rights of children and young people 4. how to deal with and challenge discrimination 5. the rights that children and young people have to make complaints and be supported to do so   **Your practice**   1. legislation, statutory codes, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard 2. your own background, experiences and beliefs that may have an impact on your practice 3. your own roles, responsibilities and accountabilities with their limits and boundaries 4. the roles, responsibilities and accountabilities of others with whom you work 5. how to access and work to procedures and agreed ways of working 6. the meaning of person centred/child centred working and the importance of knowing and respecting each child or young person as an individual 7. the prime importance of the interests and well-being of children and young people 8. the child or young person’s cultural and language context 9. how to build trust and rapport in a relationship 10. how your power and influence as a worker can impact on relationships 11. how to work in ways that promote active participation and maintain children and young people’s dignity, respect, personal beliefs and preferences 12. how to work in partnership with children, young people, key people and others 13. how to manage ethical conflicts and dilemmas in your work 14. how to challenge poor practice 15. how and when to seek support in situations beyond your experience and expertise   **Theory**   1. the nature and impact of **factors that may affect the health, wellbeing and development** of children and young people you care for or support 2. theories underpinning our understanding of human development and factors that affect it 3. theories about attachment and its impact on children and young people   **Personal and professional development**   1. principles of reflective practice and why it is important   **Communication**   1. factors that can affect communication and language skills and their development in children and young people 2. methods to promote effective communication and enable children and young people to communicate their needs, views and preferences   **Health and Safety**   1. your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment 2. practices for the prevention and control of infection in the context of this standard   **Safeguarding**   1. the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices 2. indicators of potential harm or abuse 3. how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties 4. what to do if you have reported concerns but no action is taken to address them   **Handling information**   1. legal requirements, policies and procedures for the security and confidentiality of information 2. legal and work setting requirements for recording information and producing reports 3. principles of confidentiality and when to pass on otherwise confidential information   Specific to this NOS   1. how and where to access information and support that can inform your practice when supporting children and young people to achieve their educational potential 2. how stereotypes can limit the child or young person's educational development 3. the educational provision for children and young people in general and specifically the provision relating to the children and young people with whom you work 4. the importance of meeting educational needs for children and young people and the connection between education and life chances 5. how the educational performance of looked after children and young people compares with educational norms 6. theories relevant to the children and young people with whom you work, about identity and self-esteem, loss and change 7. the effects of stress and distress on a child or young person 8. environmental, physical, social, cultural and genetic factors that may enhance or impair children's and young people's educational development and achievement 9. aspects of personal, social, emotional, identity, cognitive and linguistic development that might impact on children and young people's educational development and achievement 10. how children and young people learn and achieve through education and how this relates to other aspects of their development 11. methods of encouraging children and young people's educational aspirations, talents and interests and positively supporting children and young people's successes and achievements 12. methods of working with, engaging and sustaining a child or young person's interest when supporting them to complete educational activities and programmes 13. the importance of stable family, adult and peer relationships and the impact of disruption, including placement disruption on children and young people's educational achievements 14. types of support for disabled children, young people and parents 15. resources, information and advice to support children and young people's educational development and achievements 16. the local educational provision and options available within that provision to support children and young people's educational needs 17. roles and responsibilities of specialist agencies in identifying educational need, providing resources and/or advocating on behalf of the children and young people 18. the type of opportunities that occur naturally that can be used to help children and young people in their educational development and achievement 19. educational difficulties which may be experienced by children and young people who have been abused, neglected or are otherwise defined as “in need” and systems to address such difficulties |

**Additional Information**

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| Scope/range related to performance criteria | The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.  Note: Where a child or young person finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates or others who are able to represent the views and best interests of the child or young person.  Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.  **Active participation** is a way of working that regards all individuals as active partners in their own care or support rather than passive recipients. Active participation recognises each individual’s right to participate in the activities and relationships of everyday life as independently as possible  The **child or young person** from birth to18 years of age who requires health and care services; also to 21 where the child or young person is still eligible through legislation or policy to receive children and young people's services  To **communicate** may include using the child or young person's preferred spoken language, the use of signs, the use of symbols or pictures, writing, objects of reference, communication passports, other non verbal forms of communication, human and technological aids to communication  Key People are those who are important to an individual and who can make a difference to his or her well being. Key people may include family, friends, carers and others with whom the individual has a supportive relationship  Level of development includes the cognitive, linguistic, physical, social, emotional and intellectual level of the child or young person  Life chances are the chances children and young people have to maximise and realise their full potential, educationally and socially  **Others** are your colleagues and other professionals whose work contributes to the individual’s well-being and who enable you to carry out your role |

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| Scope/range related to knowledge and understanding | The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.  **All knowledge statements must be applied in the context of this standard.**  **Factors that may affect the health, wellbeing and development** may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; discrimination; domestic violence; family circumstances; foetal alcohol syndrome; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse |

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| Values | Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults. These include the rights:  To be treated as an individual  To be treated equally and not be discriminated against  To be respected  To have privacy  To be treated in a dignified way  To be protected from danger and harm  To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them  To communicate using their preferred methods of communication and language  To access information about themselves |

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